

Student Internship & Scholarship Program



"My interpersonal skills have definitely improved because of this internship, and I am exposed to real world situations. Having an internship has made me realize the type of environment and setting that I want to work in after college."

ANDY Q., Senior, Carmen South
Baird Student Intern



"We are thrilled to be a part of the Carmen Student Internship and Scholarship Program. The Carmen interns that we have sponsored add tremendous value to our workplace. These students are always motivated, excited, and energetic. It's always wonderful to have them in a work group and to see the moments when they are growing."

LESLIE DIXON
Chief Human Capitol Officer,
Baird

Carmen Schools of Science and Technology (Carmen) offers many opportunities for students to develop the skills, resources, networks, and professional experiences they need to succeed in school and excel in a career. The internship program gives students experience in high school to help them make informed decisions after graduation.

The Carmen **Student Internship and Scholarship Program** provides a powerful nexus where community-minded businesses connect with success-minded students. Students gain foundational career skills and start to build their professional networks. Organizational sponsors gain fresh insights and build a diverse talent pipeline.

Students Learn:

- ▶ The program places students in grades 10 – 12 into entry-level internships within local corporations and non-profit organizations one full day each week.
- ▶ Students gain real-world experience that helps them create professional networks, explore career paths, and build self-confidence.
- ▶ Students may earn scholarship dollars for every semester they successfully complete as an intern. Scholarship funds come from participating Corporate Sponsors and individual donors and are distributed upon college enrollment.

Corporate Sponsors Gain Valuable Opportunities to:

- ▶ Diversify their workplaces and develop future talent.
- ▶ Open the door to college and careers for young people in Milwaukee.
- ▶ Provide mentoring and development opportunities for staff.
- ▶ Make a tax-deductible contribution to the scholarship fund.
- ▶ Partner with a strong local educational organization that is working to change life outcomes for young people.

Partner with Carmen Schools of Science and Technology and make an impact on the talent pipeline in Milwaukee!

- ▶ For more information contact:
Catie Knight, knightc@carmenhighschool.org



Student Internship Program *Get Involved!*

PARTNERSHIP LEVELS

Partner with Carmen to support Milwaukee students on the pathway to college and career. Get involved for a day, a summer, a school year, or through multi-year partnerships and long-term engagements that benefit students and generate diverse talent pipelines for Milwaukee's future.

ROLE MODEL

- ▶ Send a guest speaker to Carmen.
- ▶ Host students for a company tour or a lunch & learn.
- ▶ Offer job shadowing opportunities.
- ▶ Participate in Carmen's annual Mock Interview Day where high school students practice key communication and interviewing skills.

PARTNER

- ▶ Engage talented student interns one day per week throughout the school year, AND
- ▶ Contribute \$6000 per student to the scholarship fund annually (Fully tax-deductible).

CHAMPION

- ▶ Commit to annual program support through multi-year hiring plans.
- ▶ Commit to ongoing development of Carmen graduates by hiring them as college interns or full-time employees.

Student Internship Program FAQs:

What will students do?	Entry-level professional and office tasks, including but not limited to: data entry, organizing, filing, customer service, and creative work.
When will students work?	One full day (6 - 8 hours) per week throughout the school year (Tuesday, Wednesday, or Thursday).
What is expected of the internship host?	<ul style="list-style-type: none"> • Create a welcoming, inclusive educational environment where students can learn, grow, and explore their interests. • Provide meaningful work and projects. • Mentor students and help them grow professionally.
What does the internship host contribute financially?	<ul style="list-style-type: none"> • \$6000 per student per academic year to the student scholarship fund, fully tax deductible. • Materials and supplies necessary for student to be successful.
How are scholarships awarded?	<ul style="list-style-type: none"> • Scholarships are awarded to students who have participated in the internship program. • Scholarships are disbursed after graduation from Carmen, once students are registered and enrolled in a post-secondary program.
Benefits to corporate partners:	<ul style="list-style-type: none"> • Diversify your workplace and develop a pipeline of talent for critical fields. • Provide mentoring and development opportunities for your staff. • Partner with a strong local educational organization to open the door to college and careers for young people in Milwaukee. • Assist talented students with future education expenses.

For more information contact: **Catie Knight**, knightc@carmenhighschool.org