



# STEM Career Apprenticeship Program



*"Taking the Summer Certified Nursing Assistant course was a very good first step toward a career in healthcare. I plan to keep my CNA job until I go to college and major in nursing and business."*

IYANNA B., Junior, Carmen Northwest Certified Nursing Assistant



*"Working with Carmen, we're focused on career preparation, work readiness and employment for students and adults. This partnership reflects the deep conviction of Froedtert & the Medical College of Wisconsin that it is our role and responsibility to lead the way toward a strong and healthy future for our city."*

KERRY FREIBERG  
Vice President of Community Engagement for Froedtert Health

**Carmen Schools of Science and Technology** (Carmen) offers many opportunities for students to develop the skills, resources, networks, and professional work experiences they need to succeed in school and excel in a career. Career programs give students work experience in high school to help them make informed decisions after graduation.

**The Science, Technology, Engineering, and Math (STEM) Career Apprenticeship Program** unites coursework and hands-on experience to provide Carmen students with unprecedented opportunities to move toward careers in high-demand fields, including healthcare, advanced manufacturing, engineering, information technology, and more.



### Students in grades 10 – 12 can:

- ▶ Earn college credits or a certification while still in high school
- ▶ Build skills and earn an income through a paid apprenticeship
- ▶ Take the first steps towards an exciting career



**Students take college level courses** and have the opportunity to earn credit from one of our higher education partners:

- ▶ Milwaukee Area Technical College
- ▶ Waukesha Area Technical College



**Students may earn recognized industry certifications and skills, including:**

- ▶ Healthcare Customer Service certificate
- ▶ Certified Nursing Assistant (CNA) license
- ▶ Information Technology (IT) certifications
- ▶ Mechatronics
- ▶ And more!

**Partner with Carmen Schools of Science and Technology and make an impact on the talent pipeline in Milwaukee!**

- ▶ For more information contact:  
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# STEM Career Apprenticeship Program *Get Involved!*

## PARTNERSHIP LEVELS

Partner with Carmen to support Milwaukee students on the pathway to college and career. Get involved for a day, a summer, a school year, or through multi-year partnerships and long-term engagements that benefit students and generate diverse talent pipelines for Milwaukee's future.

### ROLE MODEL

- ▶ Send a guest speaker to Carmen.
- ▶ Host students for a company tour or a lunch & learn.
- ▶ Offer job shadowing opportunities.
- ▶ Participate in Carmen's annual Mock Interview Day where high school students practice key communication and interviewing skills.

### ADVOCATE

- ▶ Hire and mentor students as paid summer apprentices in IT, manufacturing, engineering, nursing, or healthcare customer service.
- ▶ Contribute a tax-deductible gift to the scholarship fund (\$2000 suggested).
- ▶ Serve on an advisory committee to further develop STEM Career Apprenticeship programming.

### CHAMPION

- ▶ Commit to annual program support through grants and multi-year hiring plans.
- ▶ Commit to ongoing development of Carmen graduates as college interns or full-time employees.

## STEM Career Apprenticeship Program FAQs:

<b>What will students do?</b>	Entry level professional work in field or industry of interest: healthcare, IT, manufacturing, engineering, and more.
<b>When will students work?</b>	<ul style="list-style-type: none"> <li>• 5 - 8 weeks full-time in the summer (6 hours per day, 5 days per week).</li> <li>• Students and employer are welcome to explore continued part-time employment into the school year, after high school graduation, and beyond.</li> </ul>
<b>What is expected of the employer?</b>	<ul style="list-style-type: none"> <li>• Create a welcoming, inclusive, educational environment where students can learn, grow, and explore their interests.</li> <li>• Provide meaningful work and projects.</li> <li>• Mentor students and help them grow professionally.</li> </ul>
<b>What does the company contribute financially?</b>	<ul style="list-style-type: none"> <li>• \$10-\$12/hour paid directly to the student. Students will save at least half for college.</li> <li>• Tax-deductible contribution to the scholarship fund (\$2000 suggested). Scholarships are awarded to selected Carmen graduates upon college enrollment.</li> </ul>
<b>Benefits to corporate partners:</b>	<ul style="list-style-type: none"> <li>• Diversify your workplace and develop a pipeline of talent for critical roles.</li> <li>• Provide mentoring and development opportunities for your staff.</li> <li>• Partner with a strong local educational organization to open the door to college and careers for young people in Milwaukee.</li> <li>• Assist talented students with future education expenses.</li> </ul>

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